

Negotiations Update: November 12, 2013

On Tuesday, November 12, 2013, the California School Employees Association (CSEA) Negotiation Team and the District Negotiation Team met to continue negotiations for the 2013-14 school year.

After the submission of several counter proposals, the District presented a proposal that included the following:

1. 5.25% increase on the salary schedule
2. Provide five (5) Discretionary Days as part of Personal Necessity Leave
3. No changes to Article 8.7 Bereavement Leave
4. Establish a new process for the payout of accrued vacation where twelve (12) month employees inform the District of their intent to carry-over unused vacation days into the next fiscal year or automatically receive a vacation payout
5. New language providing twelve (12) month employees who work less than full-time to carry-over vacation into the next fiscal year

Prior to the presentation of this proposal, Carlo Tarantola, the CSEA Labor Relations Representative, stated that if the District Negotiation Team did not accept the CSEA proposal as presented, CSEA would declare impasse.

The District prepared and presented the above counter proposal, at which time, Mr. Tarantola declared that negotiations were at impasse and CSEA planned to file the statement of impasse to the Public Employee Relations Board (PERB).